

National Taipei University of Nursing and Health Sciences “Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus”

Approved by the University Council Meeting on June 24, 2020
Approved by the University Council Meeting on June 20, 2018
Approved by the University Council Meeting on June 24, 2015
Approved by the Gender Equity Education Committee on May 22, 2015
Approved by the University Council Meeting on March 13, 2013
Approved by the Gender Equity Education Committee on September 24, 2012
Approved by the University Council Meeting on January 18, 2012
Approved by the Gender Equity Education Committee on December 16, 2011

Chapter 1. General Principles

Article 1

To implement the educational concept of substantive gender equality and establish preventive measures and processing mechanisms against sexual assault, sexual harassment, and sexual bullying on campus, the Regulations for the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying (hereafter referred to as the Regulations) at National Taipei University of Nursing and Health Sciences (hereafter referred to as the University) are established in accordance with Article 20 of the Gender Equity Education Act (hereafter referred to as the Act) and Article 35 of the Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus (hereafter referred to as the Regulations).

Article 2

To affirmatively promote the prevention education of campus sexual assault, sexual harassment, and sexual bullying at the University and enhance the knowledge and ability of faculty, staff, and students to respect the sexuality or physical autonomy of others and one's self, the following measures will be taken:

1. Regularly hold educational programs for faculty, staff, and students aimed at the prevention of campus sexual assault, sexual harassment, and sexual bullying; evaluate the effectiveness of these programs.
2. Regularly host annual in-service education programs for members of the University Gender Equality Education Committee (hereafter referred to as the Committee) or agencies involved in handling campus sexual assault, sexual harassment, and sexual bullying cases. Encourage the Committee members and the agencies to attend on-campus and/or off-campus seminars on related issues; allow members to register attendance as official leave and reimburse any associated expenses.
3. Promulgate the Regulations through a wide range of channels; include the provisions found in Articles 7 and 8 of the Regulations in faculty and staff employment contracts and student handbooks.
4. Encourage the victim or the complainant in a campus sexual assault, sexual harassment, or sexual bullying case to apply for an investigation or file a report at the earliest possible time to facilitate the collection of evidence, investigation, and other processing.
5. Encourage faculty, staff, and students of the University to accept and respect gender diversity and individual differences. The content of Subparagraph 3 of the above Paragraph shall include the following:
 - (1) Campus safety plans and arrangements;
 - (2) Matters concerning instruction and interpersonal interactions on and off campus;
 - (3) Announcements of policies to prevent campus sexual assault, sexual harassment, and sexual bullying;
 - (4) Definition and classification of incidents of campus sexual assault, sexual harassment, and sexual bullying;
 - (5) Information such as the administrative unit, phone number, and email address to which to submit an application for investigation or complainant's report of an incident of campus sexual assault, sexual harassment, or sexual bullying, as well as the procedure to be followed;
 - (6) Procedures for investigation and handling of incidents of campus sexual assault, sexual harassment, and sexual bullying cases;
 - (7) Procedures for reapplication and relief of campus sexual assault, sexual harassment, and sexual

- bullying cases;
- (8) Warnings of revenge prohibition;
- (9) Protection of privacy;
- (10) Other matters pertinent to the prevention of campus sexual assault, sexual harassment, and sexual bullying.

Chapter 2. Definitions and Classification of Campus Sexual Assault, Sexual Harassment, and Sexual Bullying

Article 3

Campus sexual assault, sexual harassment, or sexual bullying cases as defined in the seventh subparagraph of Article 2 of the Act shall include the cases that involve persons employed by or enrolled at different schools.

Definitions of terms in the seventh subparagraph of Article 2 of the Act are as follows:

1. Teacher: full-time teacher, part-time teacher, long-term or short-term substitute teacher, nursing teacher, military instructor, and other instructor, researcher, or teaching intern.
2. Staff and janitors : person(s) performing work at the school on a fixed or periodic schedule but not defined as teachers in the preceding subparagraph.
3. Student : are enrolled in a regular program or a continuing/extension education program or student exchange program.

Chapter 3. Campus Safety Plan

Article 4

The University will compile information on the prevention of and relief measures for campus sexual assault, sexual harassment, and sexual bullying and publicize the information by compiling a handbook/manual or establishing a website; the University will also provide the information to relevant personnel when a case of campus sexual assault, sexual harassment, and sexual bullying is being processed or handled.

The content of the information described in the above Paragraph will include the provisions specified in Article 3, Paragraph 2 of the Regulations.

The University will take the initiative to refer the parties implicated in the offense to various agencies able to provide necessary assistance according to their physical and mental condition, as prescribed in Article 27, Paragraph 1 of the Regulations; the associated expenses will be paid through the budget of the University Committee.

The University will provide sufficient measures to protect the alleged offender(s), applicant(s), complainant(s), appointed or assisting investigator(s), and related investigator(s), and make clear statements regarding revenge, threats, false accusations, and other inappropriate behaviors.

Article 5

To prevent incidents of sexual assault, sexual harassment, and sexual bullying on campus, the University will implement the following measures for enhancing safety:

1. Regularly inspect the planning for and usage of campus grounds and facilities, evaluating overall campus safety by assessing the arrangement, management, and security of indoor and outdoor areas; the signage system; the emergency help system and secure routes; lighting and visibility; and other important safety factors;
2. Record the locations where incidents of sexual assault, sexual harassment, or sexual bullying have occurred on campus, and produce a map illustrating danger areas as necessary.

Referring to Subparagraph 1 above, regarding the inspection of the planning for and usage of campus

grounds and facilities, the differences of the physical and mental capabilities, or linguistic culture, of students will be considered, to ensure that the safety planning and methods of explanation provided meet their needs. The scope of these considerations should extend to on-campus dormitories, bathing and restrooms facilities, campus transport, etc.

Article 6

The University shall regularly hold campus space safety inspection workshops and invite professional space designers, faculty, staff, students, and other users of the campus to participate in. The school shall also make public the results of the inspection and pertinent records mentioned in the preceding Article, and inspect the improvement progress of the hazard zones on campus.

Chapter 4. Matters Requiring Attention Regarding Instruction and Interpersonal Interaction On- and Off-Campus

Article 7

During performance of work-related tasks and in interpersonal interactions on- and off-campus, faculty, staff, and students of the University shall respect gender diversity and individual differences.

Article 8

Faculty and staff shall not develop intimate relationships that violate professional ethical codes with the students under their instruction, guidance, training, evaluation, management, consultation, or when providing students employment opportunities.

When a faculty or staff member finds that a faculty- or staff-student relationship may violate the professional ethical codes referenced in the Paragraph above, the faculty or staff member shall take the initiative to avoid further interaction with the student or report the matter to the University for further management.

Article 9

Faculty, staff, and students shall respect the autonomy of others and themselves regarding their sexuality and their bodies, avoid unwanted sexual advances or requests for dates, and not use forcible or violent means to handle conflicts related to sex or gender.

Chapter 5. Processing Mechanisms, Procedures, and Relief Measures for Handling Incidents of Campus Sexual Assault, Sexual Harassment, and Sexual Bullying

Article 10

The victim of a campus sexual assault, sexual harassment, or sexual bullying incident or his/her legal representative (hereafter referred to jointly as the applicant), or a complainant to such an incident, may apply for an investigation or submit a complainant's written report to the school where the alleged offender was employed or enrolled at the time of the incident (hereafter referred to as the school with jurisdiction). However, if the alleged offender is the principal or president of the school, such application should be made to the competent authority with administrative jurisdiction over the school (hereafter referred to as the agency with jurisdiction).

In cases where the incident occurred at a school where the alleged offender was employed part-time, this school shall be considered the school with jurisdiction.

1. If the alleged offender is the principal or president of the school, the request should be submitted to the school's competent authority.
2. By a school where the incident occurred, the request should be submitted to that school.

Article 11

When the University's president/principal, faculty, staff, or janitors become aware of a possible incident of campus sexual assault, sexual harassment, or sexual bullying, they shall immediately notify the person with

administrative responsibility, as designated by the University's regulations for preventing said offenses, in accordance with the terms of the first Paragraph under Article 21 of the Act. Moreover, the school's designated person with administrative responsibility shall, in accordance with applicable legal regulations, notify the social affairs authorities of the municipality, county (city) under whose administrative jurisdiction the school falls, as well as the educational agency with jurisdiction. Such notification must be made within 24 hours.

When reporting a case according to this Article, names and other information that may lead to the identification of the victim, the offender, or the complainant shall be kept confidential, except when required for the investigation, for public safety concerns, or for other occasions prescribed by the law.

Article 12

In cases where the school or agency with jurisdiction is different from the school at which the alleged offender is employed or enrolled, the school where the alleged offender is currently employed or enrolled shall be notified in writing to send a representative to participate in the investigation; the school so notified may not refuse the request.

Should the aforementioned school or agency, after concluding the investigation, determine that an incident of campus sexual assault, sexual harassment, or sexual bullying did in fact occur, it shall provide an investigation report and recommended punishment/penalty to the school where the offender is employed or enrolled in accordance with the terms listed under Article 30.

In the situation described in Article 10, Paragraph 2, the school with jurisdiction shall notify in writing the school where the alleged offender is currently employed on a full-time basis to send a representative to participate in the investigation; the school so notified may not refuse the request.

Should the aforementioned school with jurisdiction, after concluding the investigation, determine that a campus sexual assault, sexual harassment, or sexual bullying offense did in fact occur, it shall provide an investigation report and recommended punishment/penalty to the school where the offender is currently employed on a full-time basis in accordance with the terms listed under Article 30.

Article 13

An application for an investigation or a complainant's report of a campus sexual assault, sexual harassment, or sexual bullying incident based on the Rules may be made verbally, in writing, or by e-mail. If the application or report is made verbally or by e-mail, the agency with jurisdiction of the University shall create a text record of the application and read it out to the applicant or the complainant or ask him/her to read it to confirm its accuracy. Subsequently, the text record shall be signed or stamped by the applicant or the complainant.

The text record of a written, verbal, or e-mail application or report described in the above Paragraph shall contain the following items:

1. The applicant or the complainant's name, national identification card number, the institution where he /she is employed or studies and position title, residence and domicile, telephone number, and date of the application for investigation.
2. At the time an application for investigation is made, the applicant shall state the victim's year, month, and day of birth.
3. If the applicant authorizes a representative as his/her investigation applicant, an authorization letter shall be submitted containing the representative's name, national identification card number, residence and domicile, and telephone number.
4. Factual materials presented in an application for an investigation or complainant's report—for example, relevant evidence—should be documented in writing or included as attachments.

Article 14

If two or more persons who belong to different schools are alleged to have been offenders in the same incident, the school with jurisdiction shall be the school handling the application for investigation or complainant's report. Any and all schools involved in the incident shall send a representative to participate in the investigation.

In cases in which it is not possible to determine the capacity in which the alleged offender was serving at the time of the incident, or during a transition period when the alleged offender's status was indeterminate, as when admission to an academic program was still under consideration, the school with jurisdiction shall be the school handling the application for investigation or complainant's report. Any and all schools involved in the incident shall send a representative to participate in the investigation.

Article 15

If two or more persons who belong to different schools are alleged to have been offenders in the same incident, the school with jurisdiction shall be the school handling the application for investigation or complainant's report. Any and all schools involved in the incident shall send a representative to participate in the investigation.

Article 16

In cases where an application for investigation or a complainant's report is filed during a period of academic transition, such that there is dispute over which school or competent authority has jurisdiction, the determination shall be made by the governing body serving in a supervisory position to both parties. When no such joint authority exists, the governing bodies for the two parties shall make a collaborative determination.

Article 17

The Office of Student Affairs of the University is the receiving office for investigation application or reports of campus sexual assault, sexual harassment, or sexual bully cases.

The aforementioned receiving office, after receiving the application or report, shall not only be bound by the particulars given in Article 29, Paragraph 2 of the Act, but it shall provide within three days the factual and evidential materials from the applicant or complainant to the Committee for processing.

The aforementioned particulars from Article 29, Paragraph 2 of the Act shall be examined, should it be necessary, by a team of at least three persons designated by the Committee. The University must clearly specify the scope of the work responsibilities of this team in the prevention regulations.

If an application or report outside of the jurisdiction of the University is received by the University, the case should be referred to other authorities with the appropriate jurisdiction over the case within seven days, and the parties to the case should be notified about the referral.

After the Committee receives an application for investigation, one spokesperson is assigned when necessary, and a person should be specially assigned to manage the related administrative issues or affairs of the case; relevant offices or institutions of the University shall cooperate in the investigation.

Article 18

The University shall send a written notification of whether an application for investigation or complainant's report has been accepted for further processing to the applicant or the complainant within 20 days after receiving the application or report. Written notification of rejection shall contain reasons as prescribed in Article 29, Paragraph 3 of the Act, and the applicant or the complainant shall be notified of the deadline for reapplication and the office that accepts reapplication.

If the applicant or the complainant does not receive a notification by the deadline described in the preceding Paragraph or has received notification that an investigation will not be pursued, he/she may reapply in writing (with grounds) to the University within 20 days from the second day following the date of receipt of the notification. For an applicant who reapplies verbally, the University shall make a documentation of the reapplication and read it to the applicant or the complainant or ask him/her to read it to confirm its accuracy. The record shall then be signed or stamped by the applicant or the complainant.

Reapplication in the preceding Paragraph shall be made no more than once. After receiving a renewed application, the University shall notify the applicant or the complainant of the reapplication conclusion in writing within 20 days. In the case of reapplication with legitimate grounds, the school or the competent authority shall immediately begin the investigation and processing of the application or complainant report.

Article 19

Incidents of campus sexual assault, sexual harassment, or sexual bullying that have received media coverage shall be treated as having been reported. The University shall take the initiative to proactively refer the matter to its Committee for investigation. In cases where the suspected victim is not willing to cooperate with an investigation, the University shall nevertheless provide required counseling or assistance.

If in handling an incident of bullying, a school discovers that sexual assault, sexual harassment, or sexual bullying may have occurred, such a discovery shall be considered equivalent to a complainant's report. The University Gender Equality Education Committee shall handle the matter in accordance with the terms of the previous Article.

Article 20

When the Committee of the University handles a campus sexual assault, sexual harassment, or sexual bullying incident, it may organize an investigation team to handle the case. The team shall be composed of three or five members.

The consultant(s) of the victim and the offender of a campus sexual assault or sexual harassment case shall avoid participation in the case investigation. Person(s) involved in the investigation and handling of a campus sexual assault or sexual harassment case shall also avoid participation in the counseling of the victim and the offender.

Any person serving in the capacity of counselor to the victim or the alleged offender in a campus sexual assault, sexual harassment, or sexual bullying incident shall avoid participation in the case investigation. Any person involved in the investigation and handling of a campus sexual assault, sexual harassment, or sexual bullying case shall also avoid participation in the counseling of the victim or the alleged offender.

The school or competent authority at which a member of the investigation team is employed shall record time spent serving on this team as a work-related trip (leave of absence), and the school or the competent authority responsible for the investigation shall pay any transportation or pertinent expenses incurred.

Article 21

An expert or scholar specializing in the investigation of campus sexual assault, sexual harassment, or sexual bullying incidents as described in the third paragraph of Article 30 of the Act shall meet one of the following qualifications:

1. Hold a certificate attesting to the completion of a training program provided by a competent authority at the central, municipality, county or city level for investigators of campus sexual assault, sexual harassment, and sexual bullying. The person(s) shall also be acknowledged by the Committee of the competent authority at the central, municipality, county or city level and included in its investigation specialist database.
2. Have a proven performance record in the investigation of a campus sexual assault, sexual harassment, or

sexual bullying case, and have been approved by the Committee of the competent authority at the central, municipality, county or city level and included in its investigation specialist database.

Article 22

While processing cases of campus sexual assault, sexual harassment, or sexual bullying, the University shall remain objective, impartial, and professional, and shall follow the following principles:

1. Victim(s) of minor age may be accompanied by their guardians during investigations.
2. When an imbalance of power exists between the offender and the victim, a complainant, or a person requested to assist in the investigation, confrontation should be avoided.
3. Based on the necessity of the investigation, written information may be produced so long as it does not violate the obligation of confidentiality, and be provided to the alleged offender, the victim, or any person invited to assist in the investigation to be read or summarized.
4. The names and other information that may lead to the identification of the victim, the alleged offender, the complainant or persons invited to assist in the investigation shall be kept confidential, except for the necessity of investigation or public safety concerns.
5. In cases where an applicant withdraws an application for investigation, to clarify the relevant legal liability, the school or agency with jurisdiction handling the investigation, after the decision of its Committee or the request of the alleged offender, may continue the investigation. The competent authority under whose jurisdiction the school falls shall, where it considers the facts of the case to be of sufficient gravity to warrant it, must direct the school with jurisdiction to continue the investigation

Article 23

The University shall keep confidential names and other information sufficient to identify the alleged offender(s), alleged victim(s), complainants(s), or appointed or assisting investigator(s) of a campus sexual assault, sexual harassment, or sexual bullying case, except when required for the investigation or when the safety of the public becomes a concern.

All personnel from institutions participating in the processing of a campus sexual assault, sexual harassment, or sexual bullying case are obliged to follow the privacy obligations specified in the preceding Paragraph.

Person(s) who violate the obligation of confidentiality in the preceding Paragraph shall be subjected to penalties in accordance with criminal laws and other pertinent regulations.

The University shall seal and store all original documents containing the names of the victim, the offender, the complainant, and the witness. Unless otherwise provided by the law, these documents should not be examined or made available to any person(s) other than the agency in charge of legal investigation or trial. Except for the original documents, names and information that may lead to the identification of a victim, offender, complainant, or witness shall be deleted and replaced with codes in all documents produced by the investigators of campus sexual assault, sexual harassment, or sexual bullying cases.

Article 24

To protect the right to education and the right to work of the involved parties of a campus sexual assault, sexual harassment, or sexual bullying incident, the University may in accordance with the terms of Article 23 of the Act, prescribe the following measures when necessary, reporting to the competent authority for reference:

1. Handle the attendance record or achievement assessment of involved parties with flexibility; assist the victim's studies or work affirmatively, and without limitations stemming from regulations pertaining to requests for leaves of absence, and those pertaining to performance appraisals for faculty and students.
2. Respect the wishes of the involved parties, and reduce the chance of interaction between the two parties.
3. Avoid situations where vengeful behavior may be undertaken.
4. Prevent or reduce the possibility of further assault or harassment by the offender.
5. Other measures deemed necessary by the Committee.

If the involved parties are not employed by the University, the school at which they are employed or enrolled shall be notified in accordance with the terms described in the preceding Paragraphs.

Any required measures covered in the first two Paragraphs of this Article shall be instituted after a resolution is passed by the Committee.

Article 25

The University shall, in accordance with the terms of Article 24, Paragraph 1 of the Act, take the initiative to refer the involved parties to various agencies able to provide necessary assistance, according to their physical and mental condition. However, the University shall continue to investigate and handle the case according to the Act.

If the involved parties are not employed by or enrolled at the school with jurisdiction, the school at which they are employed or enrolled shall be notified, and in accordance with the terms of the previous Paragraph be provided with any required assistance.

Article 26

The University shall, in accordance with the terms of Article 24, Paragraph 1 of the Act, provide the involved parties with the following appropriate assistance when necessary:

1. Psychological counseling.
2. Channels of legal consultation.
3. School work assistance.
4. Financial assistance.
5. Other assistance or protective measures deemed necessary by the Committee.

If the involved parties are not employed by or enrolled at the University, the school at which he/she are employed or enrolled shall be notified, and in accordance with the terms of the previous Paragraphs be provided with appropriate assistance.

The University shall make budgetary provisions for payment of any fees incurred in hiring professionals such as physicians, psychologists, social workers, or lawyers to provide the assistance described in the first two Paragraphs of this Article.

Article 27

Investigations conducted by an investigation team may not be influenced by the applicant(s)' withdrawal of the investigation request or the loss of the original status of the alleged offender(s), and may not be affected by the continuation or discontinuation of judicial procedures and the results of the processing or handling of the case.

Article 28

The Committee shall complete an investigation within two months following the receipt of an investigation application or report; the deadline can be extended when necessary, but only twice; each time an extension is made, it should not exceed one month. The applicant(s), complainant(s), and alleged offender(s) of the case should be informed of the extension(s).

Upon completing an investigation, the Committee shall submit a written investigation report to the University; the verified investigation report should also be accompanied by a recommendation for punishment/penalty.

Article 29

In accordance with the principles of deferring to expert judgment and avoiding repeated questioning, the University shall accept the findings contained in its Committee's investigation report in determining the facts

relating to an alleged incident of campus sexual assault, sexual harassment, or sexual bullying.

If the offender, in accordance with Article 25, Paragraph 5 of the Act, submits a written statement, it shall be processed in accordance with the following regulations:

1. Before conducting a meeting to deliberate on the punishment/penalties to be applied, the authorized agencies for determining the punishment/penalties shall notify the offender to submit a written statement.
2. When a member of the faculty is involved in a sexual assault case, before the Committee holds its meeting, it shall notify the offender to submit a written statement, which shall be handled in the manner prescribed in the preceding Subparagraph.

After having examined the offender's written statement described in the preceding Paragraph, the authorized agencies determining applicable punishment/penalties shall not demand a reinvestigation by the Committee, nor begin investigations of their own, except in cases prescribed by Article 32, Paragraph 3 of the Act.

The Committee shall establish a new investigation team if a reinvestigation is initiated as prescribed in the above Paragraph.

Article 30

Decisions of the University on punishment/penalties shall be executed by the University itself or by referring to a relevant authority in accordance with related laws or regulations within two months following the receipt of an investigation report as prescribed in the preceding Paragraph, and the applicant(s), complainant(s), and alleged offender(s) shall be informed in writing of the facts and reasons regarding the results.

The University shall refer to the investigation report provided by the Committee for the facts related to a campus sexual assault, sexual harassment, or sexual bullying case; before making punishment/penalty decisions as prescribed in the above Paragraph, the University may require representatives of the Committee to be present at a relevant meeting to provide explanations.

Article 31

After the Committee of the school or agency with jurisdiction has investigated and determined that a campus sexual assault, sexual harassment, or sexual bullying offense has in fact occurred, the school or agency with jurisdiction shall impose punishment according to pertinent laws or regulations. If other agencies have the authority to impose punishment according to pertinent laws or regulations, the school or agency with jurisdiction shall turn over the case to those authorized agencies. In cases in which it has been confirmed that a false accusation was made by an applicant for investigation or complainant, an appropriate punishment shall be imposed on the applicant or complainant according to the law.

The measures for handling the offender described in paragraph 2 of Article 25 of the Act shall be applied by the school or competent authority responsible for stipulating punishment, and during their application the school or competent authority shall take appropriate measures to ensure that the offender cooperates and complies.

In accordance with the terms of paragraph 2, second subparagraph of Article 25 of the Act, the offender shall be ordered to take an eight-hour educational course in gender equality, with associated planning undertaken by the University's competent authority.

Article 32

In the written notification of the processing conclusions sent to the applicant and the offender, the University's designated person with administrative responsibility shall also provide the investigation report, as well as indicate the deadline for reapplication and the **institution handling the reapplication**.

An applicant or offender who objects to the conclusion of the University may reapply in writing with

grounds to the Secretariat Office within 20 days from the day following the date of receipt of the written notification. For those who reapply verbally, the receiving institution shall create a text record and read it to the applicant or the offender, or ask him/her to read it to confirm its accuracy. After the accuracy is confirmed, the documentation shall be signed or stamped by the applicant or the offender.

After receiving a reapplication, the school or the competent authority shall process it in accordance with the procedure below:

1. After the agency designated by the University to handle the application has received the written application form, it shall form an evaluation team. The team shall come to a judgment with appropriate reasons, providing a written notification of the decision on the reapplication to the applicant.
2. The evaluation team described in the previous Paragraph shall include three or five experts in gender equity education or legal professionals. Moreover, female members must account for at least one-half of the team. Experts with a background in the investigation of campus sexual assault, sexual harassment, or sexual bullying shall account for at least one third of the team.
3. Members of the Committee or investigation team may not serve as members of the evaluation team.
4. When the evaluation team conducts a meeting, the members of the team will select a convener who will also chair the meeting.
5. While the meeting is in progress, should the need arise, the person making the reapplication will be given the opportunity to make a statement, and the members of the Committee or investigation team shall be invited to be present to make an explanation.
6. When there is cause for a reapplication, the relevant authorized agencies will be informed of the decision regarding the reapplication, and the authorized agencies shall be responsible to make a renewed decision.
7. Before the decision of the reapplication as described in the previous Subparagraph is sent to the person making the reapplication, the said person may withdraw the reapplication as described in the previous Paragraphs.

Article 33

Applicant(s) or alleged offender(s) refusing to accept the decision regarding the reapplication may submit a relief request in accordance to the following rules within 30 days on the second day following the receipt of the written notice:

1. The President and the faculty of the University must refer to the provisions found in the Teachers' Act;
2. The staff of the University and those not included in investigation prior to the implementation of the Act of Governing the Appointment of Educators on May 3, 1985, must refer to the provisions found in the Public Service Protection Act;
3. Contracted workers and technicians or janitors of the University must refer to provisions found in the Act of Gender Equality in Employment;
4. The students of the University must submit an appeal to the University in accordance with the Rules on the Appeal Process for Students.

Article 34

The University shall create compiled data of campus sexual assault, sexual harassment, sexual bullying, and offenders according to Article 27, Paragraph 1 of the Act. The Office of Documentation Division and the Committee will manage/keep it together.

The compiled data in the preceding Paragraph shall be categorized into original documents and report documents.

The original documents in the preceding Paragraph shall contain the following information and will be confidential:

1. The occurrence time and type of the case.
2. Pertinent parties of the case (including the complainant, the victim, and the offender).
3. Person(s) in charge of handling the case, handling process, and case records.

4. Documents, collected evidence, and other pertinent information produced during the handling of the case.
5. The name, job title or student school records, and family background of the offender.

The report(s) in the second Paragraph shall contain the following information:

1. The occurrence time and type of the case, and codes representing the parties involved in the case.
2. Handling process and conclusion of the case.

Article 35

When the school or agency with jurisdiction reports a case according to the paragraph 2 of Article 27 of the Act, the report shall be limited to the occurrence time, type, offender's name, job title or student school records of a confirmed campus sexual assault, sexual harassment, or sexual bullying case.

After performing follow-up and providing counseling to the offender, if in the estimation of the school or agency with jurisdiction, there is little likelihood of a repeat offense, the offender's penitence may be indicated in the aforementioned report.

Article 36

The University shall notify the school in which the alleged offender(s) is/are enrolled or hold(s) employment within one month after being informed of the offense in accordance with the provisions for notification specified in Article 27, Paragraph 2 & Paragraph 3 of the Act.

The content of the notification will be limited to the time and status of the verified campus sexual assault, sexual harassment, or sexual bullying cases, as well as name(s) and title(s) or school records of the alleged offender(s).

On receiving a notification prescribed in the above Paragraph from another school, the University will provide the necessary follow-up counseling to the alleged offender(s), and shall not publish or publicize the name(s) of the alleged offender(s) or other information sufficient to identify the alleged offender(s) without an appropriate reason. For alleged offender(s) free of recidivism after follow-up counseling, the corrected status of the alleged offender(s) may be added to the content of the notification prescribed in the preceding Paragraph.

Chapter 6. Processing Mechanisms, Procedures, and Relief Measures for Handling Incidents of Students Sexually Harassing Person(s) from Outside the Campus

Article 37

Upon the Office of Student Affairs receiving a case involving students sexually harassing person(s) from outside of the University, the University Gender Equality Education Committee may be commissioned to investigate and process the case according to provisions found in the Sexual Harassment Prevention Act. If the offense is verified, punishment/penalties and relief will be executed in accordance with the relevant disciplinary rules of the University.

Article 38

According to the provision laid down in Article 13, Paragraph 3 of the Sexual Harassment Prevention Act, the investigation of a case involving students who sexually harass (a) person(s) from outside of the University will be initiated within seven days from the second day after which the appeal or referral is received, and will be completed within two months. The investigation may be extended for one month when necessary, and written notices will be released informing the parties in the case and the competent authorities of the municipality, county, or city about the extension.

Article 39

Aside from the proviso in Article 10 and the regulations specified in Article 10, Paragraph 2; Article 28,

Paragraph 1; Article 29, Paragraph 2, Subparagraph 2; and Article 13, Subparagraphs 1–3, the provisions in Chapter 5 may be applied to cases involving students who sexually harass person(s) from outside of the University.

Chapter 7. Supplementary Provisions

Article 40

The Committee shall announce and publicize the Regulations after they are established.

Article 41

The Regulations and their amendments will take effect upon being approved at the University Council Meeting.

Article 42

Any issues not covered by the above Regulations are subject to related laws and/or regulations.